

SPECIFIC COMMITMENTS OF SINGAPORE FOR THE MOVEMENT OF NATURAL PERSONS

Definitions

For the purposes of Singapore's specific commitments:

- (a) the term "managers" means natural persons within an organisation who primarily direct the organisation or a department or sub-division of the organisation, supervise and control the work of other supervisory, professional or managerial employees, have the authority to hire and fire or take other personnel actions such as promotion or leave authorisation, and exercise discretionary authority over day-to-day operations. "Managers" does not include first line supervisors, unless the employees supervised are professionals, nor does it include employees who primarily perform tasks necessary for the provision of the service or operation of an investment;
- (b) the term "executives" means natural persons within an organisation who primarily direct the management of the organisation, exercise wide latitude in decision-making, and receive only general supervision or direction from higher level executives, the board of directors, or stockholders of the business. Executives would not directly perform tasks related to the actual provision of the service or the operation of an investment; and
- (c) the term "specialists" means natural persons within an organisation who possess knowledge at an advanced level of expertise and who possess proprietary knowledge of the organisation's service, research equipment, techniques, or management. "Specialists" may include but is not limited to members of licenced professions.

PART A

A. Short-term business visitors

1. Business visitors will be granted an initial stay of up to one month upon arrival. The stay may be extended up to a maximum of three months upon application.
2. "Business visitors" means natural persons of Japan who seek temporary entry to Singapore to:
 - (a) negotiate the sale of services or goods where such negotiations do not involve direct sales to the general public;
 - (b) establish an investment; or
 - (c) conduct or participate in business-related conferences, seminars or workshops;

provided that such persons do not acquire remuneration from within Singapore and are not seeking employment or residence in Singapore.

B. Intra-corporate transferees

1. Entry for intra-corporate transferees is limited to a two year period that may be extended for periods of up to three additional years each time for a total term not exceeding eight years. Further extensions may be possible.
2. "Intra-corporate transferees" refers to natural persons of Japan who are managers, executives or specialists, who are employees of juridical persons of Japan that supply services in Singapore and enterprises of Japan that invest in Singapore through a branch, subsidiary, or affiliate established in Singapore and who have been in the prior employ of their firms in Japan for a period of not less than one year immediately preceding the date of their application for admission.

PART B

A. Investors

1. Entry for investors is limited to a two year period that may be extended for periods of up to three additional years each time for a total term not exceeding eight years. Further extensions may be possible.
2. "Investor" refers to a natural person of Japan who establishes an enterprise in Singapore, to which the person has committed a substantial amount of capital, and who is a manager or an executive in the enterprise.

B. Natural persons who engage in work on the basis of a personal contract with public or private organisations in the territory of Singapore

1. Entry for natural persons with a personal contract with public or private organisations in the territory of Singapore who are employed as engineers is limited to a two year period that may be extended for periods of up to three additional years each time for a total term not exceeding eight years. Further extensions may be possible.
2. "Engineers" refers to natural persons of Japan who possess acceptable educational qualifications, experience and any other conditions as required under the domestic laws and regulations of Singapore to provide engineering services in Singapore.