

**FACTSHEET: STARTUP SG TALENT: TECH@SG****Background**

Tech@SG aims to help fast-growing companies access the critical talent they need to grow and scale their business in Singapore and the region. The programme is jointly administered by the Singapore Economic Development Board (EDB) and Enterprise Singapore (ESG).

**Tech@SG****1. What is it?**

The Tech@SG Programme is an EP facilitation scheme to help fast-growing companies access critical core team talent to grow and scale their business.

**2. Qualifying criteria**

Tech@SG Programme requires that the company:

- (a) Be an incorporated entity in Singapore with ACRA; **AND**
- (b) Have a digital/technology offering<sup>1</sup> as its core business; **AND**
- (c) Have secured US\$10million (cumulative) or more in Venture Capital (VC) funding in the past 36 months; **AND**
- (d) Have received funding from a Programme-Recognised Investment Firm (PRIF)<sup>2</sup> in the past 36 months.

**3. Benefits**

For eligible companies, the Tech@SG Programme provides company-level endorsement to the Ministry of Manpower (MOM), reducing the risks of rejections for the company's Employment Pass (EP) applications to MOM. Eligible companies can expect to receive:

- (a) Up to 10 new Employment Passes (EPs) over 2 years, for foreign employees who will be hired in senior roles as part of your company's core team in Singapore

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<sup>1</sup> Digital/technology offering is defined as the company's business model built on proprietary hardware and/or software technologies, such as big data and analytics, artificial intelligence and cybersecurity.

<sup>2</sup> For full list of PRIFs, please refer [here](#).

(b) Coverage for the first renewal of EPs.

#### 4. Requirements for individuals

After ensuring your company qualifies for Tech@SG, you must also ensure that the individuals whom you are applying EPs for meet all the following requirements:

- (a) Applicant’s fixed monthly salary meets MOM’s minimum prevailing EP salary criteria (i.e. at least S\$4,500 (to be revised to S\$5,000 from 1 September 2022)<sup>3</sup>
- (b) Applicant passes MOM’s background and due diligence checks<sup>4</sup>
- (c) Applicant is considered a core team member whose functional role and seniority are in line with the conditions as outlined

**Functional Role:** Applicants should be in roles that fall into one of the following categories:

- i. **Core business functions**, such as business development, human resource, finance, partnerships, strategy, general management
- ii. **Technical functions**, such as product management, product development, software engineering, solution architecting, product design, data science

**Seniority:** Applicants should be in roles that are Manager-level and above<sup>5</sup>

#### How to apply for Tech@SG

5. To apply, please note the application requirements below:

Pre-application	Please ensure you have done the following: <ul style="list-style-type: none"> <li>• Have a business entity in Singapore</li> <li>• Obtained a CorpPass account from ACRA</li> </ul>
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<sup>3</sup> Information correct as of September 2020. [Click here](#) to visit the MOM website for the latest EP criteria

<sup>4</sup> As with other Employment Pass applications, MOM will conduct background checks on your EP candidates, and due diligence checks on any supporting information/documents provided.

<sup>5</sup> Applicants in Analyst-, Associate-, Executive-, and Representative-level roles will not be considered as core team members

	<ul style="list-style-type: none"> <li>• Enabled the Enterprise Singapore Form SG e-service for the CorpPass account that will be submitting the application</li> <li>• Checked that your company meets the Programme's eligibility criteria and has prepared the relevant information for the application form</li> </ul>
<p>Apply for Tech@SG endorsement</p>	<p><b>Companies with &gt; 30% Singaporean shareholding</b></p> <ul style="list-style-type: none"> <li>• Submit Tech@SG application to Enterprise Singapore <a href="#">here</a></li> </ul> <p><b>Companies with &lt; 30% Singaporean shareholding</b></p> <ul style="list-style-type: none"> <li>• Submit TechSG application to EDB <a href="#">here</a></li> </ul> <p>*Consider setting up an EP Online (EPOL) account <a href="#">here</a> if you do not already have one. It will be required for EP applications to MOM.</p>
<p>Apply for individual EPs</p>	<p>Companies can apply for individual EPs with MOM <a href="#">here</a></p>